



Mitch Daniels School of Business

TO: Patrick Wolfe, Provost and Executive Vice President for Academic Affairs and Diversity

FROM: Jim Bullard, Dr. Samuel Allen Dean, Mitch Daniels School of Business

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DATE: November 15, 2024

RE: Mitch Daniels School of Business Department Restructure

Faculty in the Mitch Daniels School of Business propose to restructure from the current structure of two departments to a 9-department structure. This restructuring will be effective July 1, 2025. Currently, The Daniels School of Business has a Department of Management and a Department of Economics. In the new structure, it will consist of the following departments:

Accounting, Economics, Finance, Management Information Systems, Marketing,
Organizational Behavior and Human Resource Management (OBHR), Quantitative Methods,
Supply Chain and Operations Management, and Strategic Management

The faculty in Law and Ethics will join Strategic Management, and those in Communication will join OBHR. Appropriate department affiliations for faculty currently listed within the Department of Management without a specific area affiliation have been identified. This change will bring us closer to BIG10, where 11 out of 18 of the universities have 6 or more departments in the business school.

The school will adopt a centralized services model for scale and knowledge efficiency. Since the programs reside at the school level, the students' academic experiences will continue seamlessly. The new structure enhances the ability to track departmental activities allowing for more targeted resource planning and clearer alignment of responsibility, authority, and execution. The proposal received positive feedback from the Dean's advisory council and students' expressed enthusiasm, particularly about the increased access to leadership in their areas of study. The restructure process included a careful assessment which included our faculty and staff who are generally in favor of this change. The results of tenured faculty vote on Promotion & Tenure policy were 35-2 and full faculty vote on Constitution and policy documents was 90-2 in favor.

The Mitch Daniels School of Business is committed to positioning itself as a premier destination for business education. This change reflects the increased demand for degrees offered by Daniels and this restructuring will provide an innovative organizational framework to keep pace with the evolving needs of our faculty, staff, and students. I fully support this restructuring which will provide autonomy to each department in regard to faculty development, recruiting, mentoring and driving overall academic prowess.

Approval Recommended:

A handwritten signature in black ink, appearing to be 'Patrick J. Wolfe'.
12/6/24
Patrick J. Wolfe Date

Provost and Executive Vice President
for Academic Affairs and Diversity

Approved:

A handwritten signature in blue ink, appearing to be 'Mung Chiang'.
12.10.2024
Mung Chiang Date
President